



## NOTICE OF COMMISSIONER'S COURT MEETING

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Erath County Courthouse  
County Courtroom, 100 W. Washington, Stephenville, Texas  
Monday, March 9, 2026 9:00 AM

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## MINUTES

**On the 9th day of March, 2026 the Honorable Commissioners Court of Erath County, Texas, convened in Regular Session hereof in the County Courtroom of the Erath County Courthouse for the following purport, to wit:**

**Members Present:** Commissioner Precinct 1, Dee Stephens  
Commissioner Precinct 2, Albert Ray  
Commissioner Precinct 3, Sherman Edwards  
Commissioner Precinct 4, Jim Buck  
County Judge, Brandon Huckabee

**Gwinda Jones, County Clerk**

1. Pledge of Allegiance.  
**County Judge, Brandon Huckabee**
2. Invocation
3. Public Comments.  
**Joanna Friebele spoke on items 15 & 16**
4. Presentation of Agri-life Extension Interpretation by Jay Kingston.  
**Jay Kingston gave presentation of Agri-life Extension Interpretation.**
5. Recieve, file and discuss on-site sewage facility permit appeal filed by 10009 Lincoln Dr. Stephenville.  
**Item passed / no action. Appeal party did not show up.**
6. Discussion and action to approve invoices presented for regular and recurring payment as presented by the County Auditor and issue order to the County Treasurer to disburse the funds.

**MOTION was made by Commissioner Precinct 4 Jim Buck and seconded by Commissioner Precinct 3 Sherman Edwards to pay the bills.**

**Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None**  
**Motion Passed / Number 2026-031**

7. Discussion and action to approve budget adjustments.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 2 Albert Ray to approve budget adjustments.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-032

8. Discussion and action to approve special revenue budget from insurance proceeds to pay off a Sheriffs Vehicle.

**MOTION was made by Commissioner Precinct 2 Albert Ray and seconded by Commissioner Precinct 1 Dee Stephens to approve special revenue budget from insurance proceeds to pay off a Sheriffs Vehicle.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-033

9. Discussion and action to approve the buy-out of the Enterprise lease for a Ford F250 in PCT 3 and the start of a new lease for a replacement Chevrolet Pickup.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 3 Sherman Edwards to approve the buy-out of the Enterprise lease for a Ford F250 in PCT 3 and the start of a new lease for a replacement Chevrolet Pickup.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-034

10. Discussion and action to switch the fuel card program from the current vendor to WEX.

**MOTION was made by Commissioner Precinct 3 Sherman Edwards and seconded by Commissioner Precinct 2 Albert Ray to switch the fuel card program from the current vendor to WEX.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-035

11. Discussion and action to award bids for Mountain Lakes Overlay.

**MOTION was made by Commissioner Precinct 3 Sherman Edwards and seconded by Commissioner Precinct 4 Jim Buck to award bids for Mountain Lakes Overlay to DFW Paving LLC for \$213,840.00, plus \$1500.00 mobile fee.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-036

12. Discussion and action to award bids for road materials.

**MOTION was made by County Judge Brandon Huckabee and seconded by Commissioner Precinct 1 Dee Stephens to not award any bids for road materials.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-037

13. Discussion and action to re-open road bids if necessary.

**MOTION was made by County Judge Brandon Huckabee and seconded by Commissioner Precinct 1 Dee Stephens to go out for road bids.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-038

14. Discussion and action to approve a Resolution authorizing temporary emergency purchases for road material.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 3 Sherman Edwards to approve a Resolution authorizing temporary emergency purchases for road material.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-039

15. Discussion and action on request to intervene in the proceedings of the Public Utility Commission of Texas on behalf of Tract # 2650.

**MOTION was made by Commissioner Precinct 2 Albert Ray and seconded by Commissioner Precinct 3 Sherman Edwards to intervene in the proceedings of the Public Utility Commission of Texas on behalf of Tract # 2650.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-040

16. Discussion and action on request to intervene in the proceedings of the Public Utility Commission of Texas on behalf of Tract # 2662.

**MOTION was made by Commissioner Precinct 2 Albert Ray and seconded by Commissioner Precinct 3 Sherman Edwards to intervene on behalf of Tract # 2662.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-041

17. Discussion and action to approve agreement between Texas Department of Family and Protective Service (DFPS) and Erath County.

**MOTION was made by Commissioner Precinct 3 Sherman Edwards and seconded by Commissioner Precinct 4 Jim Buck to approve agreement between Texas Department of Family and Protective Service (DFPS) and Erath County.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-042

18. Discussion and action to allow Erath County to begin a project on County Road 291 and a small portion of Comanche County Road 353.

**MOTION was made by Commissioner Precinct 3 Sherman Edwards and seconded by Commissioner Precinct 4 Jim Buck to allow Erath County to begin a project on County Road 291 and a small portion of Comanche County Road 353.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-043

19. Discussion and action to approve an interlocal agreement between Erath County and Comanche County regarding the Road Project on County Road 291.

**MOTION was made by Commissioner Precinct 3 Sherman Edwards and seconded by Commissioner Precinct 4 Jim Buck to approve an interlocal agreement between Erath County and Comanche County regarding the Road Project on County Road 291.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-044

20. Discussion and action to correct pay for investigator at Sheriffs Office.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 2 Albert Ray to correct pay for investigator at Sheriffs**

**Office. (\$64,200 to \$67,400)**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-045

21. Discussion and action to approve an agreement between Motorola Solutions and Erath County for FLEX Shared System and Services.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 3 Sherman Edwards to approve an agreement between Motorola Solutions and Erath County for FLEX Shared System and Services.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-046

22. Discussion and action on burn ban.

**MOTION was made by Commissioner Precinct 1 Dee Stephens and seconded by Commissioner Precinct 2 Albert Ray leave burn ban off.**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-047

23. Closed Executive Session in Accordance with the Open Meeting Act, *Tex. Govt. Code 551.071 through 551.086*, to discuss:
- a. Personnel
  - b. Legal Matters
  - c. Real Estate
  - d. Reconvene

**MOTION was made by County Judge Brandon Huckabee and seconded by Commissioner Precinct 1 Dee Stephens to recess into Closed Executive Session in Accordance with the Open Meeting Act, *Tex. Govt. Code 551.071 through 551.086*, to discuss Legal Matters (9:53 a.m.)**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-048

**MOTION was made by County Judge Brandon Huckabee and seconded by Commissioner Precinct 1 Dee Stephens to reconvene in open session. (10:01 a.m.)**

Ayes: (5) Dee Stephens, Albert Ray, Sherman Edwards, Jim Buck, Brandon Huckabee: Noes: (0) None  
Motion Passed / Number 2026-049

24. Discussion and action on items discussed in executive session.

**No action required from closed session.**

25. Discuss any new business.

**New Business:**

**Precinct 3 — Have a Culvert change out on County Road 109. Will have a detour for a couple of days**

**County Judge — Thank you to the Elections Office for a job well done. Congratulations to all the winners.**

**Big shout out to Huckabay boys basketball team, who have a semi-final game tonight. They are 2 wins away from the state title. Good luck!**

**Our 4-H department is doing great! A shout-out to our kids and adult volunteers!**

**There is a meeting at 6:00 at the Morgan Mill Community Center tonight regarding the 764 Transmission Lines, for anyone interested in learning more about it.**

**391 Meeting (Erath-Somervell County Special Regional Planning Commission) 2:00 p.m. Tuesday 391 here in the courtroom. It will be online. We are working on policies and plans to present our case to the Public Utilities Commission.**

26. Adjourn.

**Judge Huckabee adjourned the meeting at 10:09 a.m.**

**STATE OF TEXAS  
COUNTY OF ERATH**

**The above and foregoing is a true and complete copy of the minutes taken in my capacity as County Clerk of the Commissioners Court of Erath County, Texas, at the time and place heretofore set forth. DATED at Stephenville, Texas, this 9th day of March, 2026.**

**ATTESTED BY: GWINDA JONES, Erath County Clerk**

A handwritten signature in cursive script, reading "Gwinda Jones", is written over a horizontal line.

# ERATH COUNTY COMMISSIONERS COURT

## AGENDA ITEM REQUEST FORM

**DATE:** March 9, 2026

**SUBMITTED BY:** Erath County Auditor – Kent Reeves

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### AGENDA ITEM TITLE:

Discussion and action to approve the buy-out of the Enterprise lease for a Ford F250 in Precinct 3 and the start of a new lease for a replacement Chevrolet pickup.

### BACKGROUND INFORMATION:

- **Ford F250 Buy-Out:** The current lease with Enterprise Fleet Management has ended. The buy-out cost is **\$396.00**. The truck's estimated market value is between **\$12,000 and \$15,000**. The truck will be kept for use by the Precinct 3 crew.

2020 Ford F-250 XL 4x4 SD Crew Cab 8 ft. box 176 in. WB SRW (6249628)  
VIN - 1 F T 7 W 2 B T 5 L E C 8 8 1 5 3

- **New Truck Lease:** Requesting to order a White Chevrolet 3/4 Ton 4x4 Crew Cab (Gasoline Engine) to replace the Commissioner's truck.
- **Funding:** There is **\$9,000** remaining in the current Vehicle Lease budget. This is sufficient to cover the new lease payments for the remainder of the fiscal year.
- **Timeline:** The new vehicle will arrive in approximately **16 weeks**.

## **NOTICE TO BIDDERS**

Notice is hereby given that the Commissioners Court of Erath County, Texas is soliciting sealed bids for Mountain Lakes Overlay Project. Sealed bids should be submitted to the, Erath County Judges Office at 100 W. Washington, Stephenville, Texas 254.965.1452. Specifications are available in the County Judge's Office, Stephenville, TX, Monday -Friday 9:00 am. until 4:00 pm and online on the Erath County website, [co.erath.tx.us](http://co.erath.tx.us). All bids must be sealed and marked "SEALED BID" to be considered. The Court reserves the right to reject any or all bids submitted. Sealed Bids must be received by the County Judge's Office no later than 4:00 p.m., February 20th, 2026. All Bids will be opened by the Commissioners Court of Erath County, Texas on February 23rd, 2026.

ERATH COUNTY JUDGE  
ERATH COUNTY, TEXAS

**Brandon J. Huckabee**  
**Erath County Judge**

100 W. Washington St  
Stephenville TX 76401  
Ph: 254.965.1452  
Email: [bhuckabee@co.erath.tx.us](mailto:bhuckabee@co.erath.tx.us)



Jocelyn Perez  
Chief of Staff  
[cos@co.erath.tx.us](mailto:cos@co.erath.tx.us)  
Chris Brooks- EMC  
[cratheoc@co.erath.tx.us](mailto:cratheoc@co.erath.tx.us)

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**NOTICE TO BIDDERS**

Notice is hereby given that the Commissioners Court of Erath County, Texas is soliciting sealed bids for road construction materials. Sealed bids should be submitted to the, Erath County Judges Office at 100 W. Washington, Stephenville, Texas 254.965.1452. Specifications are available in the County Judge's Office, Stephenville, TX, Monday -Friday 9:00 am. until 5:00 pm. All bids should be done on unit pricing. No bond will be required. All bids must be sealed and marked "SEALED BID" to be considered. The Court reserves the right to reject any or all bids submitted. Sealed Bids must be received by the County Judge's Office no later than 4:00 p.m., February 4<sup>th</sup>, 2026. All Bids will be opened by the Commissioners Court of Erath County, Texas on February 9<sup>th</sup>, 2026.

ERATH COUNTY JUDGE  
ERATH COUNTY, TEXAS



## INTERLOCAL AGREEMENT

THIS INTERLOCAL AGREEMENT is made and entered into pursuant to Chapter 791 of the Texas Government Code on the \_\_\_\_ day of \_\_\_\_\_, 2026, between Comanche County, TX, ("Comanche") and Erath County, TX ("Erath").

### RECITALS

**WHEREAS**, Erath County Road 291 continues for a short distance into Comanche County as County Road 353 (collectively, the "shared county road"); and

**WHEREAS**, Erath County Precinct 1 is undertaking to widen and redo the chip seal on County Road 291; and

**WHEREAS**, Erath and Comanche both desire the shared county road to be of consistently good quality and safe for travel; and

**WHEREAS**, Erath and Comanche are each willing to contribute to the improvement of the shared county road; and

**WHEREAS**, Erath and Comanche believe it would be more efficient and better serve the citizens of each county if a single road crew secured material and performed labor to improve the shared county road; and

**WHEREAS**, Erath and Comanche are authorized to enter into this Interlocal Agreement.

**NOW, THEREFORE**, in consideration of the above recitals and the mutual benefits to be derived by each party, Erath and Comanche agree that:

#### **Section 1.**

Erath County Precinct 1 will provide the material and labor to chip seal approximately 956 linear feet of Comanche County Road 353, and to widen the driving surface of the

same portion of the road to 22 feet wide, so that the shared county road is consistent in quality and width.

**Section 2.**

Comanche shall pay the sum of \$5,000.00, payable to Erath County, to offset the cost of the materials and labor, on or before \_\_\_\_\_, 2026. Such payment shall be made from current revenues available to Comanche County. The parties agree that this amount fairly compensates Erath for the materials and labor provided for the road improvement.

**Section 3. Severability and Governing Provisions.**

If any provision of this Agreement is found to be contrary to law by a court of competent jurisdiction, such provision shall be of no force or effect; but the remainder of this Agreement shall continue in full force and effect. The parties shall promptly meet and confer in good faith with respect to any provision found to contravene the law and provide an agreeable substitute provision.

Erath County, Texas

By: \_\_\_\_\_  
Brandon Huckabee, County Judge

Comanche County, Texas

By: \_\_\_\_\_  
Stephanie Davis, County Judge



# CHANGE ORDER

[001]

**Change Order Number:** 001  
**Date:** January 22, 2026  
**Project Name and Number:** NEW FLEX SHARED AGENCY WITH STEPHENVILLE PD USTX25D392SW  
**Customer Name:** ERATH COUNTY SHERIFF'S OFFICE  
**Customer Project Mgr:** David Southerland dsoutherland@co.erath.tx.us

**The purpose of this Change Order is to:** *(highlight the key reasons for this Change Order)*

The parties agree to modify the services and software to be provided by Motorola as described herein.

**Contract Project Identifier (Name or Number):**

[USTX25D392SW]

**Contract Date:** 08-22-25

In accordance with the terms and conditions of the contract identified above between Erath County Sheriff's Office and Motorola Solutions, Inc., the following changes are approved:

## Contract Price\* Adjustments

|                                                                               |                 |
|-------------------------------------------------------------------------------|-----------------|
| Original Contract Price:                                                      | \$917,740.51    |
| Previous Change Order amounts for Change Order numbers [####] through [####]: | \$0             |
| This Change Order:                                                            | (-\$198,294.13) |
| Contract Credit (If Applicable):                                              | \$0             |
| New Contract Price:                                                           | \$719,446.38    |

**\*"Contract Price" means the price for the System and Implementation Services, excluding applicable sales or similar taxes and freight charges.**

## Completion Date Adjustments

|                                                     |            |
|-----------------------------------------------------|------------|
| Original Completion Date:                           | 06-16-2026 |
| Current Completion Date prior to this Change Order: | 06-16-2026 |
| New Completion Date:                                | 06-16-2026 |



# CHANGE ORDER

[001]

**Software Changes:** (additions, deletions or modifications) Include attachments if needed.

The following software changes are made to Motorola's scope of work:

The following items are Deleted:

| Part or Item #   | Item or Part Description or Description of Services                                           | Extended List Price  |
|------------------|-----------------------------------------------------------------------------------------------|----------------------|
| SSV00S00062A-SP  | JAIL MANAGEMENT SOFTWARE                                                                      | (\$27,315.00)        |
| SSV00S00266A-SP  | ODYSSEY ARREST AND WARRANTINTERFACE - MAY REQUIRE ADDITIONAL SOFTWARE FROM TYLER TECHNOLOGIES | (\$45,000.00)        |
| SSV00S00138A-SP  | GUARDIAN RFID INTERFACE TO AND FROM FLEX JAIL                                                 | (\$1,667.00)         |
| DS000000006A-SP  | HID DIGITALPERSONA 5300 FINGERPRINT READER                                                    | (\$324.34)           |
| SSV00S00306A-SP  | LIVESCAN - 2 WAY MORPHO TRUST SOFTWARE                                                        | (\$10,000.00)        |
| <b>Net Total</b> |                                                                                               | <b>(\$84,306.34)</b> |

**Scope of Work Changes:** (additions, deletions or modifications) Include attachments if needed.

Motorola's services are modified to delete the following services:

The following items are Deleted:

| Part or Item #   | Item or Part Description or Description of Services | Extended List Price  |
|------------------|-----------------------------------------------------|----------------------|
| ISV00S01856A     | FLEX RECORDS DELIVERY SERVICES DATA CONVERSION      | (\$3,113.00)         |
| ISV00S01857A     | FLEX JAIL DELIVERY SERVICES                         | (\$30,166.23)        |
| <b>Net Total</b> |                                                     | <b>(\$33,279.23)</b> |



# CHANGE ORDER

[001]

**SUA/Support Service Changes:** (additions, deletions or modifications) **Include attachments if needed. Must be completed by Project CSM.**

Motorola's services are modified to delete the following services:  
The following items are Deleted:

| Part or Item #   | Item or Part Description or Description of Services          | Extended List Price  |
|------------------|--------------------------------------------------------------|----------------------|
| SSV00S00031A-SP  | FLEX JAIL MANAGEMENT MAINTENANCE - STANDARD                  | (\$23,413.10)        |
| SSV00S00265A-SP  | ODYSSEY ARREST AND WARRANT INTERFACES MAINTENANCE - STANDARD | (\$36,000.00)        |
| SSV00S00136A-SP  | GUARDIAN RFID INTERFACE MAINTENANCE - STANDARD               | (\$12,578.18)        |
| SSV00S00304A-SP  | FLEX LIVESCAN - 2 WAY MORPHO TRUST MAINTENANCE - STANDARD    | (\$8,717.28)         |
| <b>Net Total</b> |                                                              | <b>(\$80,708.56)</b> |

**Schedule Changes:** (describe change or N/A)

N/A

**Contract Price Changes:** (describe change or N/A)

The Contract Price is decreased by \$198,294.13, resulting in a new Contract Price of \$719,446.38.

**Customer Responsibilities:** (describe change or N/A)

N/A

**Payment Schedule for this Change Order:**

(describe new payment terms applicable to this change order)

Final payment to be reduced by \$198,294.13.

**Purchase Order Requirements for this Change Order (select only one).**

- ☐ A Purchase Order is required - included with this change order and is attached.
- ☐ No Purchase Order is required - Customer affirms that this change order document is the only notice to proceed required, that funding has been encumbered for this change order in its entirety, and that no further purchase orders will be issued against this change order,

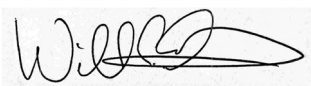
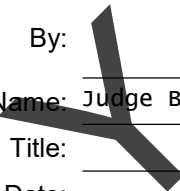
**CHANGE ORDER**

[001]

X No Purchase Order required - this is a \$0 Change Order, or a decrease in scope.

Unless amended above, all other terms and conditions of the Contract shall remain in full force. If there are any inconsistencies between the provisions of this Change Order and the provisions of the Contract, the provisions of this Change Order will prevail.

IN WITNESS WHEREOF the parties have executed this Change Order as of the last date signed below.

**Motorola Solutions, Inc.****Customer**By: Printed Name: William DanielsTitle: DirectorDate: 26 February 2026By: Printed Name: Judge Brandon Huckabee

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Reviewed by: David GobleDavid Goble  
Motorola Solutions Project ManagerDate: February 27, 2026

## Certificate Of Completion

Envelope Id: 7B19DA29-4194-4DB3-A22B-7BEBA94510A5

Status: Delivered

Subject: Complete with Docusign: ERATH COUNTY USTX25D392SW CCO\_Motorola Signed.pdf

Source Envelope:

Document Pages: 4

Signatures: 1

Envelope Originator:

Certificate Pages: 4

Initials: 0

David Goble

AutoNav: Enabled

500 West Monroe

Envelopeld Stamping: Enabled

Chicago, IL 60661

Time Zone: (UTC-06:00) Central Time (US & Canada)

David.Goble@motorolasolutions.com

IP Address: 47.185.84.118

## Record Tracking

Status: Original

Holder: David Goble

Location: DocuSign

2/27/2026 8:31:47 AM

David.Goble@motorolasolutions.com

## Signer Events

### Signature

### Timestamp

David Goble

David.Goble@motorolasolutions.com

SR PROJECT MANAGER

HNF467

Security Level: Email, Account Authentication  
(None)

*David Goble*

Signature Adoption: Pre-selected Style  
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Viewed: 2/27/2026 8:34:13 AM

Signed: 2/27/2026 8:34:19 AM

## Electronic Record and Signature Disclosure:

Not Offered via Docusign

Judge Brandon Huckabee

cjudgeadmin@co.erath.tx.us

Security Level: Email, Account Authentication  
(None)

Sent: 2/27/2026 8:34:07 AM

Viewed: 2/27/2026 9:55:55 AM

## Electronic Record and Signature Disclosure:

Accepted: 2/27/2026 9:55:55 AM

ID: 3421611d-84c2-4cd6-a3a2-732ff303202e

## In Person Signer Events

### Signature

### Timestamp

## Editor Delivery Events

### Status

### Timestamp

## Agent Delivery Events

### Status

### Timestamp

## Intermediary Delivery Events

### Status

### Timestamp

## Certified Delivery Events

### Status

### Timestamp

## Carbon Copy Events

### Status

### Timestamp

## Witness Events

### Signature

### Timestamp

## Notary Events

### Signature

### Timestamp

## Envelope Summary Events

### Status

### Timestamps

Envelope Sent

Hashed/Encrypted

2/27/2026 8:34:07 AM

Certified Delivered

Security Checked

2/27/2026 9:55:55 AM

## Payment Events

### Status

### Timestamps

## Electronic Record and Signature Disclosure

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, Motorola Solutions, Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**



Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

#### **How to contact Motorola Solutions, Inc.:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [bryan.kurzynski@motorolasolutions.com](mailto:bryan.kurzynski@motorolasolutions.com)

#### **To advise Motorola Solutions, Inc. of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [bryan.kurzynski@motorolasolutions.com](mailto:bryan.kurzynski@motorolasolutions.com) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

#### **To request paper copies from Motorola Solutions, Inc.**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to [bryan.kurzynski@motorolasolutions.com](mailto:bryan.kurzynski@motorolasolutions.com) and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

#### **To withdraw your consent with Motorola Solutions, Inc.**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to [bryan.kurzynski@motorolasolutions.com](mailto:bryan.kurzynski@motorolasolutions.com) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

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